



**Production Worker**  
**Vestas Blades America, Inc.**

**General Purpose:**

Production Workers engage in fabrication of structural Blade products by performing the following duties. (Will perform some or all of the functions listed below depending on work placement)

**Responsibilities**

- Manual Production Processing, position, and/or remove material from work areas.
- Load, stack, and transport materials by hand, truck or crane or jib.
- Paint Blade.
- De-burr, polish and sand with file, wire brush, buffing cloth, grinding cloth or sandpaper.
- Clean interior surfaces of holes.
- Apply abrasive compound, wax, or other dressing to facilitate cleaning or polishing.
- Fit and assemble parts into complete assembly.
- Lift Machine Operations
- Selects, aligns, and secures holding fixtures, cutting tools, attachments, accessories, and materials on machines such as mills, lathes, jig borers, grinders, and shapers.
- Calculates and sets controls to regulate machining factors such as speed, feed, coolant, flow and depth and angle of cut, or enters commands to retrieve, input, or edit computerized machine control media.
- Starts and observes machine operation to detect malfunctions or out-of-tolerance machining, and adjusts machine controls or control media as required.
- Sets up and operates machine on trial run to verify accuracy of machine settings or programmed control data.
- Installs machined replacements parts in mechanisms, machines, and equipment, and tests operation of unit to ensure functionality and performance.
- Changes tools on powered equipment.
- Specifications Management
- Studies blueprints, sketches, drawings, manuals, specifications, or sample part to determine dimensions and tolerances of finished work-piece, sequence of operations, and setup requirements.
- Measures, marks, and scribes dimensions and reference points on material or work-piece as guides for subsequent machining.
- Verifies dimensions, conformance and alignment of finished work-piece specifications.

- Confers with engineers, production personnel, programmers, or others to resolve machining or assembly problems.
- Cleans work area, machines, tools and equipment.
- Safely performs duties related to generating and storing hazardous waste in satellite accumulation areas.
- All other duties as assigned.

## **Qualifications**

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- Strong natural ability to work in teams, high degree of adaptability & flexibility, strong desire to learn new skills & knowledge, excellent work ethic, dependability & dedication to team/company, personal desire/value to produce quality work, and ability/desire to work as a craftsman with hand tools.

## **Competencies**

- Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to other employees of the organization.
- Ability to add, subtract, multiply, and divides in all units of measure, using whole numbers, common fractions, and decimals.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee must frequently lift and/or move up to 10 lb., and occasionally lift and/or move up to 70 lb., as well as occasionally push and/or pull with up to 70 f.lb. Specific vision abilities required by this job include close vision, distance vision and when assigned to NDT (nondestructive testing) the ability to differentiate colors. While performing the duties of this job, the employee is frequently required to use hands to finger, handle or feel; reach with hands and arms above shoulder level and at shoulder level; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee is frequently required to stand and walk and occasionally required to sit.

***Vestas***