

Historical Timeline

Elwood Staffing wasn't always a staffing company and maybe that's what makes us such a good one. The company originally provided employee opinion surveys and pre-employment testing, so the very core of our business has always been to understand "what makes people tick" and to find the best person for the job.

1980 Elwood Consulting is established



The company is founded by Dr. David L. Elwood in Columbus, Indiana, and begins providing pre-employment testing services under the name Elwood Consulting.

1987 Mark S. Elwood joins the company



Mark S. Elwood, the middle son, graduates from Indiana University and joins the company. At that time, services expand to include employee opinion surveys.

1993 Services Expand



Services are expanded to include interviewing, skill testing, drug testing, making hiring recommendations, arranging for physicals and handling applicant phone calls and correspondence.

1994 Temporary Staffing Services offered



As the company expands to offer a full range of temporary services, the company's "5 Key Beliefs" are adopted. These include: Quality, Progress, Responsiveness, Flexibility, and Relationships.

1995

Incorporated as Elwood Consulting Company, Inc.



The company is incorporated as Elwood Consulting Company, Inc. The company opens a second satellite office in Martinsville, Indiana.

1996

John A. Elwood joins the company



John A. Elwood, the youngest of the three sons, moves from a career with Burlington Industries to join Elwood Consulting.

1997

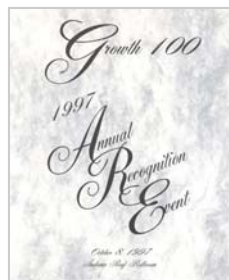
The company's name is changed to Elwood Staffing Services, Inc.



The new logo shows two men and two women encircling the "e" for Elwood, representing the people who are the company's business. Purple is chosen because it's a strong color, not tied to gender. It's also a color none of the competition uses.

1997

Growth 100 Award



Elwood Staffing is awarded the Growth 100 Award from Indiana University's Kelley School of Business for the first time. The company profile showed that Elwood had 6 employees in 1996 and had grown to 12 by 1997.

1997

Mark S. Elwood is named President



Mark S. Elwood assumes the role of President of Elwood Staffing. Mark's keen business sense and strong sales focus are an excellent choice for a company with an eye toward expansion.

1998 Growth 100 Award



In November, 1998, Elwood Staffing is profiled as one of Indiana's Growth 100 companies by Indiana Business Magazine.

1998 Mark S. Elwood is named "Small Business Person of the Year"



The Columbus (Indiana) Chamber of Commerce names Mark S. Elwood the 1998 Small Business Person of the Year.

2000 John A. Elwood is named Executive Vice President



John A. Elwood is promoted to Executive Vice President. Prior to his promotion, John served as branch manager and sales representative.

2000 Steven J. Hunnicutt, CPA, joins the company



Steven J. Hunnicutt, CPA, leaves Arvin Industries to join Elwood Staffing as Controller. Hunnicutt previously did consulting work for Elwood Staffing while employed in public accounting.

2000 The first Rolex watch is awarded



Shirley Gates receives the first Rolex watch for 5 years of service with the company.

2001

Elwood Staffing acquires Job Placement Services



Elwood Staffing makes its first acquisition when it purchases Job Placement Services of Valparaiso, Indiana.

2002

Steven J. Hunnicutt, CPA, is named Chief Financial Officer



Steven J. Hunnicutt, CPA, is promoted to the position of Chief Financial Officer for Elwood Staffing.

2003

Ground is broken for the Corporate Headquarters in Columbus, Indiana



The company breaks ground on a new building which will serve as both Corporate Headquarters and the Columbus Branch Office. The new building is located at 4111 Central Avenue in Columbus, Indiana.

2003

Mark S. Elwood and John A. Elwood are promoted



Mark S. Elwood assumes the position of Chief Executive Officer, and John A. Elwood becomes President and Chief Operating Officer.

2003

New Corporate Headquarters opens for business



The new Corporate Headquarters opens for business with an open house for current and prospective clients, as well as community representatives.

2004

Hubbuch Staffing is acquired



Elwood Staffing acquires Hubbuch Staffing of New Albany, Indiana.

2004

Michael D. Elwood joins the company



Michael D. Elwood, the eldest son, leaves Hewlett-Packard to join Elwood Staffing as Executive Vice President. Mike's extensive background in banking and mergers and acquisitions makes an excellent addition to the executive team.

2005

Elwood Staffing is ranked the 4th Largest Temporary Employment Service in the Indianapolis area



The Indianapolis Business Journal ranks Elwood Staffing the 4th Largest Temporary Employment Service in the Indianapolis area.

2005

Elwood Staffing is ranked one of America's fastest-growing private staffing companies.



Staffing Industry Analysts, Inc. names Elwood Staffing one of America's fastest-growing private companies. Companies were ranked on their growth during the 2001 to 2004 timeframe.

2005

Elwood Staffing is named a finalist for the Entrepreneurial Award of Distinction in the Growth category



The Johnson Center for Entrepreneurship & Innovation at Indiana University's Kelley School of Business names Elwood Staffing a finalist for the Entrepreneurial Award of Distinction in the Growth category.

2006

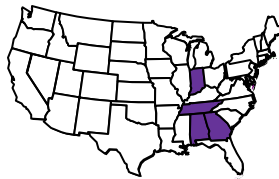
TRI Staffing is acquired



Elwood Staffing acquires TRI Staffing, the largest privately held staffing company in Alabama, with additional offices in Nashville, Tennessee.

2006

Elwood Staffing expands into Georgia



Elwood Staffing opens its first office in the state of Georgia. The office is strategically located on Highway 20 between Atlanta and Birmingham.

2006

Michael Stockard, Jr., is appointed Vice President of Sales



Michael Stockard, Jr., formerly of TRI Staffing, brings 13 years of staffing experience to his position as Vice President of Sales.

2006

Elwood Staffing acquires Premier Staffing of Indianapolis, Indiana



Elwood acquires Premier Staffing of Indianapolis, Indiana. The acquisition complements an already prominent market share in the Indianapolis metropolitan area.

2006

The first European trip is awarded



Shirley Gates is the recipient of the first European trip for 10 years of service. Shirley and husband, Lester, explore England courtesy of Elwood Staffing.

2006

Elwood Staffing is ranked the 5th Largest Temporary Employment Service in the Indianapolis area



The Indianapolis Business Journal ranks Elwood Staffing the 5th Largest Temporary Employment Service in the Indianapolis area.

2006

Elwood Staffing is ranked one of America's fastest-growing private staffing companies for the 2nd consecutive year.



Staffing Industry Analysts, Inc. names Elwood Staffing as one of America's fastest-growing private companies for the 2nd consecutive years. Companies were ranked on their growth during the 2001 to 2005 timeframe.

2006

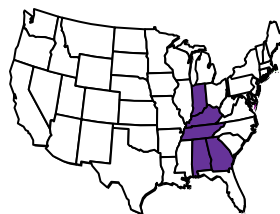
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2006

Elwood Staffing expands into Kentucky



Elwood Staffing expands into the state of Kentucky when it opens the first Louisville office. Located only 90 minutes from company headquarters, Louisville helps bridge the gap between the Nashville, Tennessee, and Indianapolis, Indiana, markets along the I-65 corridor.

2007

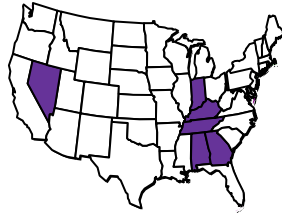
Elwood Staffing is re-branded



Elwood Staffing contracts with Meyer & Wallis of Milwaukee, Wisconsin, and Indianapolis, Indiana, to develop a new logo, tag line, and marketing campaign. Purple remains a distinguishing characteristic, but the logo is updated to reflect a cleaner, more sophisticated image.

2007

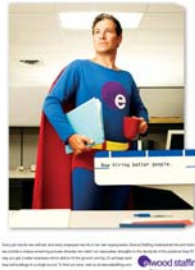
Elwood Staffing
Expands into
Nevada



Elwood Staffing expands into the state of Nevada when it begins servicing customers in the Reno area.

2007

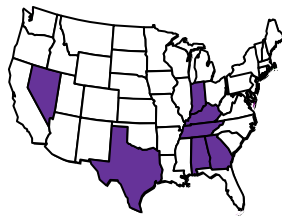
New marketing
campaign is rolled
out



New magazine ads, radio spots, newspapers ads, and outdoor boards are unveiled in current markets.

2007

Elwood Staffing
expands into Texas



Elwood Staffing expands into the state of Texas when it begins servicing customers in the Fort Worth area.

2007

Michael Stockard, Jr.
is named Senior Vice
President



Michael Stockard, Jr., is promoted to the position of Senior Vice President. Mike's strong relationship selling and proven track record make for an ideal fit.

2007

Elwood Staffing is
ranked the 2nd
Largest Temporary
Employment Ser-
vice in the Indian-
apolis area



The Indianapolis Business Journal ranks Elwood Staffing the 2nd Largest Temporary Employment Service in the Indianapolis area.

2007

Elwood Staffing is ranked one of America's fastest-growing private staffing companies for the 3rd consecutive year.



Staffing Industry Analysts, Inc. names Elwood Staffing one of America's fastest-growing private companies for the 3rd consecutive year. Companies were ranked on their growth over the 2002 to 2006 timeframe.

2008

Elwood Staffing is named a finalist for the Indiana Chamber's 2008 Small Business of the Year Award.



Elwood Staffing is named a finalist for the Indiana Chamber's 2008 Small Business of the Year Award.

2008

Elwood Staffing is named a finalist for the Talladega, Alabama, Chamber's 2008 Small Business of the Year Award.



Elwood Staffing is named a finalist for the 2008 Small Business of the Year Award by the Talladega, Alabama, Chamber of Commerce,

2008

Elwood Staffing is named one of the 2008 Best Places to Work in Indiana



Elwood Staffing is named one of the 2008 Best Places to Work in Indiana by the Indiana Chamber of Commerce. Employee surveys were the basis for consideration and eventual inclusion on the list.

2008

Elwood Senior Staffing is made available to new and current clients



Elwood Senior Staffing is a collaboration between Elwood Staffing and the Senior Center to provide mature workers to the marketplace.

2008

Elwood Staffing is ranked one of America's fastest-growing private staffing companies for the 4th consecutive year.



Staffing Industry Analysts, Inc. names Elwood Staffing one of America's fastest-growing private companies for the 4th consecutive year. Companies were ranked on their growth over the 2003 to 2007 timeframe.

2008

Elwood Staffing is a winner of the ASA VOICE Award.



Elwood Staffing is a winner in the 2008 American Staffing Association VOICE Awards competition—National Class. Winning entries include the “Superman” and “Warehouse Worker” magazine advertising.

2008

Elwood Staffing is named one of America's Fastest-Growing Private Companies by Inc.5000.



Elwood Staffing is named one of America's Fastest-Growing Private companies on the annual Inc.5000 list—with 3-year sales growth of 248.4%.

2008

Elwood Staffing is ranked the 2nd Largest Temporary Employment Service in the Indianapolis area



The Indianapolis Business Journal ranks Elwood Staffing the 2nd Largest Temporary Employment Service in the Indianapolis area for the 2nd consecutive year.