



Vestas Nacelles America, Inc., Brighton, CO

Production Team Member

Assembles nacelles, and their subassemblies following process work instructions (PWIs) and other written and verbal specifications by performing the following duties.

Responsibilities:

- Safety is the #1 priority
- Performs quality review of own work, as well as work that comes from "upstream" in the assembly process.
- Aligns components, and bolts, screws, as required by the operation
- Install moving parts, such as shafts, levers, or bearings, and works them to test free movement
- Bend and install hoses for hydraulic systems
- Crane large components of the nacelles or hub
- Mount wires and cables to terminals.

Qualifications:

- High school diploma or general education degree (GED)
- One to three years related experience and/or training
- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- To perform this job successfully, an individual should have knowledge of Database software.

Competencies:

- Analytical - Uses intuition and experience to complement data.
- Design - Generates creative solutions; Demonstrates attention to detail.
- Problem Solving - Identifies and resolves problems in a timely manner; Develops alternative solutions; Works well in group problem solving situations.
- Technical Skills - Strives to continuously build knowledge and skills; Shares expertise with others.
- Interpersonal Skills - Remains open to others' ideas and tries new things.
- Teamwork - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives.
- Ethics - Treats people with respect; Keeps commitments; Inspires the trust of others.
- Organizational Support - Follows policies and procedures; Supports organization's goals and values.
- Motivation - Demonstrates persistence and overcomes obstacles.
- Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Monitors own work to ensure quality.
- Quantity - Meets productivity standards.
- Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.
- Innovation - Generates suggestions for improving work; Develops innovative approaches and ideas.

It is the policy of Vestas to afford equal employment opportunity without regard to age, race, religion, color, gender, or national origin, and to afford equal opportunity to veterans and individuals with a disability, or any other characteristic protected by federal, state, provincial, or local law. Applicants requiring reasonable accommodation to the application and/or interview process should notify a representative within the People & Culture department.

Experience the forces of wind

Join Vestas and work with cutting-edge wind technology

As one of the world leaders in wind power and with wind turbine installations in over 65 countries and more than 16,000 employees globally, Vestas looks to accelerate innovation through the development of our employee's skills and talents. Our goal is to reduce CO2 emissions dramatically and ensure a sustainable world for future generations.